SENIOR CLINICAL MANAGER (3 POSTS)
Salary: R719 613 per annum (Level 13) (all-inclusive 70/30 split SMS package that must be structured according to the SMS dispensation. The successful candidate must sign a performance agreement within 3 months of appointment. The recommended candidates will be subjected to a competency assessment (Ref. MPDoH/May/12/02)

DUTIES:
- Develop and implement HRM strategies, plans and organisational structures aligned to the departmental strategic plans and objectives.
- Provide leadership and supervision in the delivery of human resource management, including recruitment, development, performance management, employee relations, and organisational development.
- Implement and monitor the delivery of human resource programmes.
- Coordinate and provide support to regional and district human resource managers.
- Build and maintain productive working relationships with stakeholders.

REQUIREMENTS:
- A BCom degree or equivalent and a diploma in Management Services.
- At least 15 years' experience in Human Resource Management, including 3 years at supervisor level.
- Management Servicesdesignated experience.
- A valid driver's licence.
- Proficiency in both official languages.
- Human Resource Management/Nursing Administration
- A minimum of 5 years' appropriate/recognisable experience in nursing after post-basic qualification (Advanced Midwifery and Neonatal Nursing Science) • A minimum of 9 years as a Professional Nurse with OSD requirements) (Ref. MPDoH/May/12/19)

DEPUTY DIRECTOR: OFFICE OF THE HEAD OF DEPARTMENT
Salary: R330 360 per annum as per OSD (Ref. MPDoH/May/12/30)

DUTIES:
- Facilitate the implementation of the PHC package by improving the provision of HIV and AIDS and STI services in the district • Develop and establish and maintain constructive working relationships with nursing, administration and support and managers and other line managers • Monitor, control and evaluate the performance of subordinates • Compile the Sub- • Develop/establish and maintain constructive working relationships with nursing, administration and support and managers and other line managers • Monitor, control and evaluate the performance of subordinates • Compile the Sub-

DEPUTY DIRECTOR, FINANCE (2 POSTS)
Salary: R260 790 per annum as per OSD (PN-A5) (Ref. MPDoH/May/12/40)

DUTIES:
- Provide leadership, direction and supervision in the management of the financial resources of the Department, in line with the National Treasury regulations.
- Ensure proper record-keeping of financial transactions and reporting on the financial performance of the Department.
- Ensure the preparation and interpretation of financial statements, budgets, and financial reports.
- Manage the procurement process in accordance with the public finance management act and treasury regulations.

REQUIREMENTS:
- A BCom degree or equivalent and a diploma in Management Services.
- At least 15 years' experience in Financial Services, including 3 years at supervisor level.
- A valid driver's licence.
- Proficiency in both official languages.
- A valid driver's licence.
- A valid driver's licence.
- A valid driver's licence.